



Moreton Hayward Limited

Anti-Slavery and Human Trafficking Policy Statement

Our Company objective is to ensure that our Practice operates in an open and transparent way in our approach to tackling Modern Slavery throughout our supply chains is consistent with our obligations under the Modern Slavery Act 2015. It is our aim to adhere to all legal requirements to protect workers from poor treatment and exploitation. This also covers issues such as working hours, training, terms and conditions, to ensure we meet safety and welfare requirements.

Definition

Modern slavery is a crime resulting in an abhorrent abuse of human rights. It is constituted in the Modern Slavery Act 2015 by the offences of 'slavery, servitude and forced or compulsory labour' and 'human trafficking'. Modern Slavery is a term used to encapsulate both offences in the Modern Slavery Act: slavery, servitude and forced or compulsory labour; and human trafficking.

Company Structure

Moreton Hayward Ltd is an independent Quantity Surveying and Cost Management practice established in 2005 to serve the construction industry within the south of England. We have been involved in major projects across industry sectors. Specialising in healthcare, education, residential, civils and utility sectors, we have covered all aspects of asset development, adaptation and maintenance on a wide variety of type and size.

Our policies on slavery and human trafficking

We are committed to working in partnership with sub-consultants, suppliers and other business links to ensure that they share the same values we hold against slavery and human trafficking. To ensure this, we request that all sub-consultants employed by the Practice complete a self-assessment questionnaire, which includes a section on slavery and human trafficking and require confirmation that they understand and adhere to the requirements of the Modern Slavery Act 2015. We use this self-certification to determine the risk profile of suppliers for human rights, safety, environmental and other supplier sustainability issues. With regard to the wider supply chain, we strive to assess as an integral part of our overall supply chain management process. The Practice reserves the right to terminate contractual relationships with any third parties found to breach this policy and to report on our findings.

Our Statement Policy is provided to all employees to ensure they are aware of requirements. Our employees are encouraged to identify and report without delay any issue or suspicions they may have in any part of our organization or within the supply chain.

Our overall goal is to:

- Identify potential risk areas within our supply chains
- Work with our supply chains to ensure compliance with the Modern Slavery Act
- Build long-standing relationships with our suppliers
- Ensure all staff and sub-consultants and all those working for us are aware of our requirements and of their obligations relating to the protection of workers within the supply chain.

Monitoring and review

We will monitor the effectiveness and review the implementation of this policy, regularly considering its suitability, adequacy and effectiveness. Any improvements identified will be made as soon as possible to ensure compliance with the Modern Slavery Act 2015.

Matthew Moreton, Director in Charge.....

Marie Moreton, Practice Manager.....

1st July 2020